Société Alzheimer Society
BRANT, HALDIMAND NORFOLK, HAMILTON HALTON

Job Posting

Recreation Coordinator

Full-Time, Permanent
Hours: 35 hours/week (1,820 hours/year)
Rate of Pay: $26.50 - $28.00/hour
Location: Hamilton and Halton
Start Date: January 11, 2027

Create moments of joy, connection, and purpose for people living with dementia.

Are you passionate about creating meaningful experiences for older adults and making a difference in the lives of people living with dementia? Join the Alzheimer Society of Brant, Haldimand Norfolk, Hamilton Halton and help create welcoming spaces where participants can connect, engage, and thrive.

The Alzheimer Society Brant, Haldimand Norfolk, Hamilton Halton (ASBHNHH) is looking for a Recreation Coordinator. In this role, you will plan and deliver engaging, person-centered recreation and social programs that promote cognitive stimulation, social connection, and well-being for people living with dementia that are informed by the principles of therapeutic recreation. Working closely with the Team Lead, Support Services, volunteers, and participants, you will foster safe, inclusive, and stigma-free environments where every individual is valued and supported.

If you are energized by community engagement, relationship-building, and making a lasting impact, we would love to hear from you.

About Us

The Alzheimer Society Brant, Haldimand Norfolk, Hamilton Halton (ASBHNHH) is the local community agency dedicated to supporting people living with dementia, their care partners, and families. Through education, counselling, recreation, support groups, volunteer programs, and community partnerships, we work to improve quality of life and build dementia-friendly communities.

We value work-life balance and are committed to creating a supportive, inclusive, and collaborative workplace where employees are empowered to grow, contribute, and make a meaningful difference every day.

The Opportunity

Reporting to the Team Lead, Support Services, you will lead recreation programs, providing cognitive stimulation and social interaction for the PLWD, ensuring a safe, stigma-free and inviting environment. All programs are delivered in person, unless otherwise necessary.

Office hours are Monday to Friday from 8:30 a.m. to 4:30 p.m. however occasional evening and weekend work may be required. **The primary office location for this position is split between Hamilton (three (3) days per week) and Halton (Burlington) (two (2) days per week).**

What You'll Do

- Plan, prepare and implement appropriate recreation programming for participants using a person-centered approach
- Identify and utilize modifications where necessary to meet the client's interests, abilities and needs
- Oversee the set-up and clean-up of the programs.
- Work collaboratively with clients and volunteers, setting the tone for the program ensuring a welcoming, safe, stigma-free and fun space.
- Complete assessments of potential clients and determine eligibility and appropriateness to the recreation programming
- Maintain inventory of supplies and purchase supplies as needed
- Completing program evaluations, documentation, data entry and statistical reports for the Team Lead and ASO, as required

What You Bring

- Degree or diploma in health or social services. R/TRO or CTRS is an asset
- Demonstrated two (2) years' experience facilitating social and recreation programs for PLWD and their care partners
- Must have detailed knowledge and understanding of dementia
- Experience in UFirst, Dementiability Methods and Gentle Persuasive Approach (GPA) certifications are an asset
- Knowledge of adult education principles
- Excellent communication, interpersonal, and presentation skills
- Proficiency with Microsoft Office Suite applications and databases
- Vulnerable sector police check issued within 3 months of the hiring date
- Must have regular access to a mobile phone capable of downloading the Microsoft Authenticator app to support two-factor authentication for IT security purposes
- Valid driver's license and regular access to a reliable vehicle
- Ability to speak a second language is an asset.

All employees are expected to abide by the ASBHNHH Code of Conduct.

Why Join Us?

At ASBHNHH, our employees and volunteers work together to make a meaningful difference in the lives of people living with dementia and their care partners. We are committed to creating a workplace where collaboration, compassion, respect, accountability, and continuous learning are valued every day.

In addition to meaningful work, we offer:

- 35-hour work week
- Three (3) weeks of paid vacation to start, plus two float days
- Generous paid sick time after three (3) months
- Comprehensive group benefits package
- Employee Assistance Program
- Competitive Group RRSP
- Professional development opportunities
- A collaborative, supportive, and mission-driven team environment

How to Apply

Please submit your cover letter and resume to HR@alzda.ca by 11:59 p.m. on November 29, 2026

Accessibility and Equity

The Alzheimer Society Brant, Haldimand Norfolk, Hamilton Halton is committed to fostering an inclusive, diverse, equitable, and accessible workplace where everyone feels valued and respected. We welcome applications from individuals of all backgrounds, experiences, and abilities.

We are committed to providing accommodations throughout the recruitment, selection, and employment process in accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act (AODA). If you require accommodation at any stage of the hiring process, please let us know, and we will work with you to meet your needs.

We thank all applicants for their interest; however, only those selected for an interview will be contacted.