

Société Alzheimer Society

BRANT, HALDIMAND NORFOLK,
HAMILTON HALTON

Job Posting

Title: Recreation Facilitator

Part Time, Temporary

Hours: 14/week

Rate of pay: \$24.50 per hour

Location: Burlington

Contract Dates: May 19, 2026 – August 21, 2026

About us: The Alzheimer Society of Brant, Haldimand Norfolk, Hamilton Halton (ASBHNHH) is the local community agency dedicated to supporting families living with dementia. Visit us at <https://alzda.ca>.

The Alzheimer Society values work-life balance. We are an equal opportunity employer and are dedicated to building a workforce that reflects the diversity of our communities in which we live and serve. We respect, honour, and celebrate the diversity in our community.

Position Summary: Under the direction of the Team Lead, Support Services this position plans, coordinates, facilitates and evaluates group-based recreation programs for persons living with dementia (PLWD) and their care partners (CP) in Burlington. These programs are designed to provide cognitive stimulation and social interaction for the PLWD and CP. This position is also responsible for promoting recreation programs to various community stakeholders and partners. All recreation programs will be delivered in person, unless otherwise necessary.

This is a new, temporary position for the organization because of a grant we received through the Burlington Community Foundation. As such, the successful applicant must be under 30 years of age. This position is located in our Burlington office with occasional travel within Halton region. Office hours are Mondays through Fridays from 8:30am – 4:30pm. The successful applicant will be required to work two (2) full-time days (seven hours of work per day, plus a one-hour unpaid lunch break) per week between the office hours listed above.

Primary Responsibilities:

- Plan, prepare and implement appropriate recreation programming for participants using a person-centered approach
- Identify and utilize modifications where necessary to meet the client's interests, abilities and needs
- Oversee the set-up and clean-up of the various recreation programs.
- Work collaboratively with clients and volunteers, setting the tone for the program ensuring a welcoming, safe, stigma-free and fun space
- Complete assessments of potential clients and determine eligibility and appropriateness to the social programming
- Maintain inventory of supplies and purchase supplies as needed
- Collect, track and analyze program feedback using surveys and other evaluation tools to measure participant satisfaction, engagement and outcomes
- Complete documentation after each session including attendance, participant feedback, and any areas of concern
- Ensure all records are kept confidential and secure according to organizational policies and procedures

- Respond to inquiries and provide appropriate, accurate information and referrals to other Alzheimer Society services and programs

Requirements:

- Degree or diploma in health or social services. R/TRO or CTRS is an asset
- Must have detailed knowledge and understanding of dementia
- Must have experience facilitating recreation programs with PLWD and their CP
- Experience in UFirst, Dementiability Methods and Gentle Persuasive Approach (GPA) certifications are an asset
- Excellent communication, interpersonal, and presentation skills
- Requires a moderate level of physical health/fitness to facilitate and participate in recreational activities with program participants
- Proficiency with Microsoft Office Suite applications and databases
- Vulnerable sector police check issued within 3 months of the hiring date
- Must have regular access to a mobile phone capable of downloading the Microsoft Authenticator app to support two-factor authentication for IT security purposes
- Valid driver's license and regular access to a reliable vehicle
- Ability to speak a second language is an asset.

Benefits and Working Conditions:

- In-person, 2 days per week
- 6% vacation pay
- Employee Assistance Program
- Collaborative and supportive team environment

How to apply: Interested candidates are asked to submit a cover letter and resume to HR@alzda.ca by 11:59pm on April 22, 2026.

We are committed to inclusive, barrier-free recruitment and selection processes in accordance with the Human Rights Code and AODA and encourage applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.

We thank all applicants for their interest however, only those selected for an interview will be contacted.