

# Société Alzheimer Society

BRANT, HALDIMAND NORFOLK,  
HAMILTON HALTON

## Job Posting

### Title: Recreation Therapist (In-Home Recreation)

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**Full Time, Permanent**

**Hours:** 35/week (1820 hrs/year)

**Rate of pay:** \$28 - \$30/hour.

**Location:** Hamilton

**Start Date:** ASAP

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**About us:** The Alzheimer Society of Brant, Haldimand Norfolk, Hamilton Halton (ASBHNHH) is the local community agency dedicated to supporting families living with dementia. Visit us at <https://alzda.ca>.

The Alzheimer Society values work-life balance. We are an equal opportunity employer and are dedicated to building a workforce that reflects the diversity of our communities in which we live and serve. We respect, honour, and celebrate the diversity in our community.

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**Position Summary:** Under the direction of the Team Lead of Support Services, this position is primarily responsible for planning, facilitating, and evaluating therapeutic recreation informed programs for persons living with dementia and their care partners. This role focuses on enhancing quality of life, supporting cognitive and emotional well-being, and fostering engagement through therapeutic recreation interventions.

As the Recreation Therapist for the In-Home Recreation program, this role will provide 1:1 therapeutic recreation in the client's home. This role will support volunteer-led programming for clients with lower support needs and will work collaboratively with internal teams to ensure safe, coordinated, and high-quality program delivery.

Office hours are Monday to Friday from 8:30am – 4:30pm however occasional evening and weekend work may be required. This is a new position for our organization and is based in our Hamilton office five (5) days per week.

### Primary Responsibilities:

- Complete client assessments to determine program eligibility and individualized goals.
- Plan, prepare, and facilitate 1:1 therapeutic recreation programming for individuals living with dementia in their own homes.
- Monitor client safety and well-being during in-home visits and conduct basic environmental safety checks, escalating concerns according to organizational protocols.
- Collaborate with the broader Support Services team to ensure coordinated, safe service delivery.
- Identify and implement program modifications to meet each client's interests, abilities, cultural considerations, and changing needs.
- Match, support, and provide guidance to volunteers delivering recreation programming to clients with lower support needs, including orientation, mentoring and ongoing support in collaboration with the Volunteer Services team.
- Manage budget and maintain inventory of supplies and therapeutic resources.
- Complete required program documentation, progress notes, and reports in accordance with organizational standards.

### Requirements:

- Degree or diploma in therapeutic recreation, health, or social services.
- R/TRO or CTRS is an asset.
- Demonstrated two (2) years experience facilitating social and recreation programs for people living with dementia.
- Must have detailed knowledge and understanding of dementia.
- Experience in UFirst, Dementiability Methods and Gentle Persuasive Approach (GPA) certifications are an asset.
- Excellent communication, interpersonal and presentation skills.
- Proficiency with Microsoft Office Suite applications and databases.
- Vulnerable sector police check issued within 3 months of the hiring date.
- Must have regular access to a mobile phone capable of downloading the Microsoft Authenticator app to support two-factor authentication for IT security purposes.
- Valid driver's license and regular access to a reliable vehicle.
- Ability to speak a second language is an asset.

### **Benefits and Working Conditions:**

- 35 hours per week
- In-person, 5 days per week
- 3 weeks paid vacation to start (+2 additional float days)
- Paid sick time
- Excellent benefits package
- Competitive Group RRSP
- Employee Assistance Program
- Collaborative and supportive team environment

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**How to apply:** Interested candidates are asked to submit a cover letter and resume to [HR@alzda.ca](mailto:HR@alzda.ca) by 11:59pm on March 6, 2026.

We are committed to inclusive, barrier-free recruitment and selection processes in accordance with the Human Rights Code and AODA and encourage applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.

***We thank all applicants for their interest however, only those selected for an interview will be contacted.***