

Société Alzheimer Society

BRANT, HALDIMAND NORFOLK,
HAMILTON HALTON

Job Posting

Title: Psychogeriatric Resource Consultant

Full Time, Permanent **Hours:** 35/week (1820 hrs/year) **Rate of pay:** \$34 - \$35.50/hour

Location: Hamilton **Start Date:** ASAP

About us: The Alzheimer Society of Brant, Haldimand Norfolk, Hamilton Halton (ASBHNHH) is the local community agency dedicated to supporting families living with dementia. Visit us at <https://alzda.ca>.

The Alzheimer Society values work-life balance. We are an equal opportunity employer and are dedicated to building a workforce that reflects the diversity of our communities in which we live and serve. We respect, honour, and celebrate the diversity in our community.

Position Summary: Under the direction of the Manager, Specialized Services and Research, this position provides support and education to Ontario Health atHome (OHaH) funded service providers and, when necessary, congregate living community service providers in the areas of geriatric mental health and dementia.

Office hours are Monday to Friday from 8:30am – 4:30pm however occasional evening and weekend work may be required. This position is based in Hamilton at Ontario Health atHome's office on Pritchard Road, with extensive travel throughout the Greater Hamilton Area. This position is currently vacant.

Primary Responsibilities:

- Provides educational support and consultation to staff of Long-Term Care homes and Community Support Sector agencies, and provides individual consultations, using a variety of approaches, including but not limited to: case-based consulting, education in-services, workshops, accessing and interpreting information and research to support evidence-based client centered practice.
- Coaches and advises staff, and makes recommendations of observed staff behaviours
- Promotes collaboration with other educational partners in the community (e.g. A.G.E., Regional Geriatric Program-Central, McMaster University, OHaH MAREP, Geriatric Outreach Programs)
- Collaborates in applied research projects.

The above tasks are representative but not all-inclusive.

Requirements:

- Degree in a regulated health care field or equivalent academic background (Nursing, Social Work, Psychology, Occupational Therapy, etc.)
- Membership, in good standing, with a Professional College
- A minimum of 3-5 years of experience in community mental health programming with specialized training in geriatrics/geriatric mental health and dementia is required.
- Must have working experience in psychogeriatrics, including Alzheimer's disease and related dementias, in a variety of sectors (e.g. LTC homes and community settings).
- Must have in-depth knowledge of geriatric mental health, Alzheimer's disease and related dementias.

- Must have expertise in assessment, prevention and intervention (individual and environmental) best practices related to psychogeriatrics.
- Must have experience working with adult learners using a variety of approaches.
- Excellent oral and written communication skills.
- Ability to work independently in a professional, self-directed, and collaborative manner.
- Ability to use discretion, sound judgement and tact in handling sensitive/confidential information and situations.
- Knowledge of local community support services.
- Proficiency with Microsoft Office Suite applications and databases.
- Must have a valid driver's license and access to a reliable vehicle.
- Must have regular access to a mobile phone capable of downloading the Microsoft Authenticator app to support two-factor authentication for IT security purposes
- A valid vulnerable sector police check issued within 3 months of the hiring date.
- Ability to speak a second language is an asset

All employees are expected to abide by the ASBHNHH Code of Conduct.

Benefits and Working Conditions:

- 35-hour work week
- 3 weeks paid vacation to start (+2 additional float days)
- Generous paid sick time after three months
- Excellent Group Benefits package
- Competitive Group RRSP after one year
- Employee Assistance Program
- Collaborative and supportive team environment

How to apply: Interested candidates are asked to submit a cover letter and resume to HR@alzda.ca by 11:59pm on January 30, 2026. Interviews may begin as applications are submitted. Interested parties are therefore encouraged to submit their application as soon as possible.

We are committed to inclusive, barrier-free recruitment and selection processes in accordance with the Human Rights Code and AODA and encourage applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.

We thank all applicants for their interest however, only those selected for an interview will be contacted.