

## **Join Our Board of Directors!**

The Alzheimer Society of Brant, Haldimand Norfolk, Hamilton Halton is seeking candidates to join our volunteer Board of Directors.

Our organization is committed to ensuring people living with dementia are at the centre of everything we do and we strive to enhance the quality of life for individuals and families affected by dementia. We believe in the power of diversity, equity, and inclusion (DEI) to drive positive change and are dedicated to fostering a welcoming environment for all.

### **The Opportunity**

The number of Canadians living with dementia, including Alzheimer's disease, is rising sharply, and we are seeing a rapid increase in demand for services in the communities served by our Society. At the same time, the healthcare sector in Ontario is undergoing a period of transformation.

Our Society is seeking directors who can apply leadership, professional insight, innovative thinking and life experiences to further the work of our Society during this exciting time of growth and transformation.

The Alzheimer Society welcomes applications from all interested parties; however, we are specifically seeking applications from individuals with the following backgrounds/experiences:

- Investment
- Finance
- Haldimand Norfolk representation
- Members of groups that have been historically disadvantaged and marginalized

### **Roles & Responsibilities** - As a board director, you will:

- Provide strategic direction and oversight for the organization.
- Collaborate with fellow board members to ensure effective governance.
- Advocate for DEI principles in all aspects of our work.
- Support fundraising and community engagement efforts in a way that is comfortable for you.
- Attend bi-monthly board meetings and participate in committee work.

## **Commitment to Barrier Free and Unbiased Recruitment**

We are committed to ensuring that our recruitment process is accessible and inclusive for all candidates. This includes providing accommodations such as alternative formats for application materials (contact information below for accommodation requests), sign language interpreters, and ensuring physical accessibility to interview locations. We use inclusive language in our postings to attract a diverse pool of candidates and reach out to diverse communities and networks to promote opportunities. Our selection process is designed to be unbiased, with standardized interview questions, diverse hiring panels, and blind recruitment techniques. Regular reviews and assessments of our recruitment practices help us identify and address any barriers, ensuring continuous improvement and alignment with our values of humility, excellence, agility, respect for all, and teamwork.

Accommodations are available on request for candidates taking part in all aspects of the recruitment process. **Please contact Jennifer Gold at [Jennifer.gold@alzda.ca](mailto:Jennifer.gold@alzda.ca) or 905-529-7030 ext 222 to discuss how we can assist with your application.**

The Alzheimer Society encourages applications from members of groups that have been historically disadvantaged and marginalized, including, but not limited to:

- First Nations, Métis, and Inuit peoples
- Indigenous people on or off reserve
- Black and persons of colour
- Persons with disabilities
- People living with dementia and their care partners
- Those who identify as 2SLGBTQ+
- Newcomers
- Racialized individuals

# Alzheimer *Society*

BRANT, HALDIMAND NORFOLK,  
HAMILTON HALTON

## Board of Directors Application

Name:		
Home Address:		
Phone:	Fax:	E-mail:
Work (if applicable) Company & Address		
Phone	Fax	E-mail
Summarize your experience with and/or interest in our organization. Describe your motivation for joining the board.		

For the items you checked as “very experienced” or “some experience”, please provide details.

What life experiences or skills do you have that would be relevant to our organization's needs?

How do you define diversity, equity, and inclusion, and how have you promoted these values in your previous roles? Please explain how you DEI is important for the work that we do?

<b>What skills and knowledge would you bring to our board? Please indicate your experience in the following areas.</b>	<b>Very experienced</b>	<b>Some experience</b>	<b>Little or no experience</b>
Board Experience			
Personal experience with people living with dementia and/or their care partners			
Community Contacts			
Strategic Planning & Visioning			
Governance Knowledge/Experience			
Board Development (recruitment, training, evaluation)			
Quality & Risk (program planning and evaluation)			
Financial and Investment Management Knowledge			
Insurance Expertise			
Experience with disadvantaged or marginalized groups			
Private Sector Management Experience			
Experience with Partnerships			
Health Industry Knowledge			
Legal			
Marketing and Communications			
Philanthropy			
Information Technology			
Life experience:			
Life experience:			
Life experience:			

## **MISSION**

**People living with dementia are at the centre of everything we do.**

We embrace the Alzheimer Society of Canada's mission to improve the quality of life of persons living with dementia, and care partners, through the provision of support services, education, social programs, and research support.

**Please submit the completed application and a copy of your CV to:**

Jennifer Gold  
[Jennifer.Gold@alzda.ca](mailto:Jennifer.Gold@alzda.ca)

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