Société Alzheimer Society

BRANT, HALDIMAND NORFOLK, HAMILTON HALTON

POSITION POSTING

Position Title: Facilitator, Social Recreation and Wellness Programs (0.8 FTE)

Full-time, 17-Month Contract (28 hours per week)

The Alzheimer Society of Brant, Haldimand Norfolk, Hamilton Halton (ASBHNHH) is looking for a four (4) days per week Facilitator, Social Recreation and Wellness Programs for a **17-month contract** starting in early April. Under the direction of the Team Lead, HAC (Health Activity Community), this position supports social and wellness programs with a focus on individuals living with dementia, vision loss, ABI and their care partners in the Haldimand Community. This position provides support to individuals both 1:1 and in group settings.

The Alzheimer Society is an equal opportunity employer and is dedicated to building a workforce that reflects the diversity of our communities in which we serve. We respect the diversity in our community that includes, but is not limited to, race, ethnicity, national origin, gender identity, gender expression, sexual orientation, age, ability, socioeconomic status, class, neurodiversity and religion. We are committed to inclusive, barrier-free recruitment and selection processes in accordance with the Human Rights Code and AODA and encourage applications from people with disabilities. Accommodations are available on request.

This position is located in our Hagersville office with occasional travel throughout Haldimand County. Office hours are Monday to Friday from 8:00am to 4:00pm, but occasional evening and weekend work may be required. The salary range for this role is \$32,876 to \$41,102 based on 1456 hours annually (28 hours per week).

Responsibilities:

- Provides both 1:1 support and group programming for individuals with vision loss/low vision, ABI, Dementia, and care partners.
- Connects individuals with diagnosed vision loss/low vision and care partners to various community supports and services available at HAC and in the Haldimand community.
- Works with the Team Lead to develop social and wellness programs and integrate programs for individuals with vision loss/low vision and care partners at the HAC through quality improvement, program planning and evaluation activities.
- Ensures required MSAA (Multi Sector Accountability Agreement) funding targets are met with the support of the Team Lead; is accountable for set monthly targets for the role.
- Completes program attendance and documentation in agency database and other program-related administration.
- Provides navigation and linkage to Vision Loss Rehabilitation Ontario (VLRO) services for individuals with vision loss/low vision.
- Works with VLRO/CNIB and other community providers to support vision health promotion in Haldimand County.
- Undertakes outreach activities to promote HAC programs and services for individuals with vision loss/low vision.
- Takes an active role in promoting and protecting personal health and safety and the health and safety of others, both staff and consumers. [Sec. 28(2) OHSA]

Educational and Experience Requirements:

- University degree or college diploma in Therapeutic Recreation or a related field, or relevant experience in a similar field that compliments the position
- Must have experience working with individuals with dementia, vision loss/low vision and/or ABI
- Must have experience working with older adults

- Demonstrated experience organizing and facilitating social recreation and wellness programming
- Knowledge of adult education principles and experience working with populations served by the HAC
- Ability to build collaborative relationships with professionals from a variety of disciplines
- Must have proficiency of Microsoft Office Suite applications
- Must have a valid driver's license and access to a reliable vehicle
- Must provide a clear vulnerable sector police check (valid within the last three (3) months)
- Knowledge of Haldimand County is an asset
- Fluency in a second language is an asset

Benefits and Working Conditions:

- 28-hour work week
- 3 weeks paid vacation to start (+ 2 additional float days)
- Excellent Group Benefits package
- Generous paid sick time after 3 months
- Employee Assistance Program
- Collaborative and supportive team environment

Interested candidates are asked to submit a cover letter and resume to HR@alzda.ca by March 23, 2025.

We thank all applicants for their interest, however only those selected for an interview will be contacted.