

# Soci t  Alzheimer Society

BRANT, HALDIMAND NORFOLK,  
HAMILTON HALTON

## POSITION POSTING

Position Title: **Psychogeriatric Resource Consultant – Simcoe**

**Full-time, Permanent (28 hours per week)**

The Alzheimer Society of Brant, Haldimand Norfolk, Hamilton Halton (ASBHNHH) is looking for a Psychogeriatric Resource Consultant (PRC) to provide support and education to Ontario Health atHome (OHaH) funded service providers, and, when necessary, congregate living community service providers in the areas of geriatric mental health and dementia. **This position is four (4) days per week.**

The Alzheimer Society is an equal opportunity employer and is dedicated to building a workforce that reflects the diversity of our communities in which we serve. We respect the diversity in our community that includes, but is not limited to, race, ethnicity, national origin, gender identity, gender expression, sexual orientation, age, ability, socio-economic status, class, neurodiversity and religion.

This position is located at our Simcoe office but does require extensive travel throughout the Haldimand Norfolk region with occasional work in Brantford. Office hours are Monday to Friday from 8:30am to 4:30pm but occasional evening and weekend work may be required. The hourly range for this position is \$28.61 to \$35.76 based on 1456 hours annually or 28 hours per week.

### Duties and Responsibilities:

- Provides educational support and consultation to staff of Long Term Care homes and Community Support Sector agencies, and provides individual consultations, using a variety of approaches.
- Develops educational resources that reflect current best practices and adult education principles.
- Promotes collaboration with other educational partners in the community (e.g. A.G.E., Regional Geriatric Program-Central, McMaster University, OHaH, MAREP, Geriatric Outreach Programs).
- Collaborates in applied research projects
- Supervises student practicum and projects.

### Education and Experience:

- A degree in a regulated health care field or equivalent background (e.g. nursing, social work, psychology)
- Minimum of 3-5 years of experience in community mental health programming with specialized training in geriatrics/geriatric mental health and dementia
- Must be a member, in good standing, of a professional college
- Must have experience working in psychogeriatrics, including Alzheimer’s disease and related dementias, in a variety of sectors (e.g. LTC homes, community settings, etc.)
- Must have in-depth knowledge of geriatric mental health, Alzheimer’s disease and related dementias
- Must have experience in assessment, prevention and intervention (individual and environmental) best practices related to psychogeriatrics.

### General Competencies:

- Advanced skills in Microsoft Office Suite applications and databases
- Excellent written and verbal communication skills
- Excellent consultation and problem-solving skills, and an understanding of system-level strategies, and expertise in responding to and effectively managing change.
- Brings an enthusiastic, empathetic, positive thinking approach

- Ability to supervise university and professional students
- Must have excellent interpersonal skills and the demonstrated ability to build relationships with individuals and organizations
- Must have the ability to deal with confidential information with discretion and professionalism
- Must have a valid driver's license and regular access to a reliable vehicle
- Must have regular access to a mobile phone capable of downloading the Microsoft Authenticator app to support two-factor authentication for IT security purposes
- A valid vulnerable sector police check issued within 3 months of the hiring date
- Ability to communicate in a second language is an asset

**Benefits and Working Conditions:**

- 28-hour work week
- 3 weeks paid vacation to start (+ 2 additional float days)
- Excellent Group Benefits package
- Generous paid sick time after 3 months
- Competitive Group RRSP after 1 year
- Employee Assistance Program
- Collaborative and supportive team environment

We are committed to inclusive, barrier-free recruitment and selection processes in accordance with the Human Rights Code and AODA and encourage applications from people with disabilities. Accommodations are available on request.

Interested candidates are asked to submit a cover letter and resume to [HR@alzda.ca](mailto:HR@alzda.ca) by March 4, 2025.

***We thank all applicants for their interest, however only those selected for an interview will be contacted.***