

# Société Alzheimer Society

BRANT, HALDIMAND NORFOLK,  
HAMILTON HALTON

## POSITION POSTING

Position Title: **Psychogeriatric Resource Consultant – Hamilton**

**Full-time, Permanent (35 hours per week)**

The Alzheimer Society of Brant, Haldimand Norfolk, Hamilton Halton (ASBHNHH) is looking for a Psychogeriatric Resource Consultant (PRC) to provide support and education to Ontario Health atHome (previously known as Home and Community Care Support Services) funded providers in the area of geriatric mental health and dementia.

Functions for the PRC include:

1. Providing educational support to staff of Long-Term Care homes and Community Support Sector agencies using a variety of approaches, including but not limited to:
  - Case-based consultation
  - Educational in-services/workshops
  - Accessing and interpreting information and research to support evidence-based client centered practice
  - Participation in the development of programs and system-level strategies to meet the needs of clients with dementia
2. Developing educational resources that reflect current best practices and adult education principles.
3. Promoting collaboration/developing inter-organization initiatives with other educational partners in the community e.g. A.G.E.; Regional Geriatric Program-Central; McMaster University; HNHCB Community Care Supports Services; BSO; Geriatric Outreach Programs.
4. Collaborating in applied research projects

The Alzheimer Society is an equal opportunity employer and is dedicated to building a workforce that reflects the diversity of our communities in which we serve. We respect the diversity in our community that includes, but is not limited to, race, ethnicity, national origin, gender identity, gender expression, sexual orientation, age, ability, socio-economic status, class, neurodiversity and religion. We are committed to inclusive, barrier-free recruitment and selection processes in accordance with the Human Rights Code and AODA and encourage applications from people with disabilities. Accommodations are available on request.

This position is located at our Hamilton office but does require travel throughout the greater Hamilton area. Office hours are Monday to Friday from 8:30am to 4:30pm but occasional evening and weekend work may be required. The hourly range for this position is \$28.61 to \$35.76 based on 1820 hours annually (35 hours per week).

### Specialized Knowledge and Skill Requirements:

- In depth knowledge of geriatric mental health, including Alzheimer's disease and related dementias
- Minimum of 5 years of professional experience in dementia, mental health, and addiction sectors with older adult population
- Expertise in assessment, prevention and intervention (individual and environmental) best practices related to psychogeriatrics
- Consultation and problem-solving skills based on the PIECES™ framework
- Knowledge of consent and capacity issues and legislation involving this population (Substitute Decisions Act, Health Care Consent Act, Mental Health Act, Long-Term Care Homes Act, etc.)
- Ability to build collaborative relationships with professionals from a variety of disciplines, both within and outside

of the ASBHNNH

- Excellent written and oral communication skills
- Understanding of system-level strategies and capacity-building
- Proficiency with Microsoft Office Suite applications and databases
- Must have a valid driver's license and access to a reliable vehicle
- Clear criminal reference check for the vulnerable sector
- Fluency in a second language is an asset

#### Educational Requirements:

- Minimum undergraduate degree in a related health discipline (e.g. nursing, social work, occupational therapy) with a specialization in geriatrics
- Member in good standing with a Regulated Health Professional College
- Gentle Persuasive Approaches (GPA) Coach certification preferred
- PIECES™ certification with preference for PIECES™ Facilitator status
- Knowledge of/training in Montessori Methods for Dementia

#### Benefits and Working Conditions:

- 35-hour work week
- 3 weeks paid vacation to start (+ 2 additional float days)
- Excellent Group Benefits package
- Generous paid sick time after 3 months
- Competitive Group RRSP after 1 year
- Employee Assistance Program
- Collaborative and supportive team environment

Interested candidates are asked to submit a cover letter and resume to [HR@alzda.ca](mailto:HR@alzda.ca) by August 5, 2024

***We thank all applicants for their interest however, only those selected for an interview will be contacted.***